Coomera Colts Soccer Club ABN: 87 997 375 108 PO Box 132 Oxenford Qld 4209 Phone: (07) 5573 3377 admin@coomerasoccer.com

1 Yaun Street Coomera Qld 4209 Fax: (07) 5573 1778 www.coomerasoccer.com

Code of Conduct

Codes of Conduct expected by the Coomera & District Soccer & Recreation Club.

Code of Conduct for Children and Young People

As children and young people who are part of Coomera & District Soccer & Recreation Club we agree that:

- We will respect other children, young people and adults
- We will cooperate and play by the rules and be competitive within the rules
- We will listen and receive instructions
- We will control our temper
- We will have a say about what we are involved in to committee members and coaches
- We will speak up if we are worried or concerned about something while showing respect to our coaches and fellow players
- We will respect the referee's decisions and obey them at all times
- We will be good sports at all times Win with humility and lose with grace. Applaud all good play whether it is by your team or the opposition.
- We will make every effort to attend every training session and every game. If I cannot get to training or the game I will notify the coach as early as possible.
- We will not be a bully or accept any bullying that we see
- We will not confront referees on or off the field

Code of Conduct for Parents, Carer's and Spectators

As a parent/carer and spectator of a child involved in the service provided by Coomera & District Soccer & Recreation Club, I agree that:

- I will respect the rights, dignity and worth of every person, regardless of their abilities, gender, religion or cultural background.
- I will respect the decisions of volunteers, employees/officials and teach children to do likewise
- I will focus on and encourage children's efforts and performance
- I will support all efforts to remove any form of abuse in this organisation and encourage a safe and supportive service environment
- I will remember that my child participates in activities for their own enjoyment, not mine
- I will raise any issues or concerns with coaches and committee
- I will never ridicule or abuse any player. Do not yell at player mistakes.
- I will make every effort to get my child to every training session and every game. If I cannot get my child to training or the game I will notify the coach as early as possible.
- I will not treat any child or young person in an unfair, unjust, or discriminatory manner
- I will not smoke on the organisation's premises
- I will not use illicit substances while on the organisation's premises
- I will not argue with game officials
- I will not argue or disrespect other players or spectators

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Code of Conduct for Coaches

As a coach for Coomera & District Soccer & Recreation Club, I will:

- Respect the rights, dignity and worth of every person, regardless of their abilities, gender, religion or cultural background
- Support all efforts to remove any form of abuse in this organisation and encourage a safe and supportive service environment
- Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- Refrain from developing close personal relationships with the players outside of the coach/player relationship
- Refrain from using abusive, derogatory or offensive language
- Impart knowledge and skills of the game in a respectful and encouraging manner
- Respect the decisions of the staff/officials and encourage players to do the same
- Always consider the health, safety and welfare of the players
- Not show favouritism toward talented players
- Not be a 'winner at all costs' coach, remembering that junior players participate for pleasure and friendship, and winning is only part of the fun
- Show equal playing time and adequate training and development to all players
- Under take training and development courses as they become available and applicable to my coaching level.
- Respect referees decisions at all times



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Code of conduct for All Member's and volunteers

This code of conduct applies to all paid employees, volunteers and visitors who enter our service environment. Including Coaches, Managers, Directors of Coaching, parents and guardians.

| Behaviour | Appropriate | Inappropriate |
|---------------------|--|--|
| Language | Using encouraging/positive words and a pleasant tone of voice Open and honest communication Respectful communications with officials/ Referees | Insults, criticisms or name calling Bullying, swearing or yelling Sexually suggestive comments/jokes |
| Relationships | Being a positive role model Building relationships based on trust Empowering children to share in decision making | Favouritism or giving gifts Spending excessive amounts of time alone with children Contact outside of coaching/ game hours (either physical or via email/phone) Bullying, harassment 'Grooming' children or young people |
| Physical Contact | Allowing for personal space Touching due to medical emergency or protecting from physical harm Non-threatening | Violent or aggressive behaviour including hitting, kicking, slapping or pushing Kissing or touching of a sexual nature consistent with 'grooming' |
| Other | Appropriate attire/clothing for role Use of internet/mobile phone for work related purposes only | Using alcohol or other substances before or during training and game times Inappropriate clothing Sending inappropriate emails or text messages or face book postings |

In the event that the code of conduct for interacting with children and young people is breached, actions will be taken in accordance with our organisation's plan for managing breaches of the child and youth risk management strategy.